

# Impact Report 2022/23

## McHugh & Shaw.

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Our **VISION** is that businesses feel confident in making credible sustainability claims and can trust the sustainability claims made by their partners and suppliers.

**Ultimately, greenwashing is eliminated.**

Our **MISSION** is to provide high-quality sustainability assurance services (audits) for both public and private organisations in both the voluntary and compliance markets that underpin sustainability claims.

We are committed to integrating all 17 of the United Nations Sustainable Development Goals into our work. Through our business operations and assurance services, we currently influence the following SDGs:



## Business, Social, and Environmental Stats in 2023:



Number of staff  
(excl. contractors)



Tonnes of carbon  
emissions produced  
(CO<sub>2</sub>e)



Tonnes of carbon  
emissions offset  
(CO<sub>2</sub>e)



Number of  
contractors



Dollars donated to  
charities



Hours volunteered  
by staff

## Our Commitments for 2024:

### BCorp

- Submit BCorp certification application
- Become certified

### Living Wage

- Seek Living Wage Employer accreditation
- Eliminate gender pay gaps, reduce overall pay gaps

### Advisory Board

- Implement an Advisory Board
- Improve company oversight

### Charitable Giving

- Formalise donation of 2% sales revenue
- Upstream and Garden to Table

### Volunteer & Pro-Bono

- Commit to at least 80 pro-bono hours
- Commit to 20 hours per FTE (or equivalent) of volunteer hours

### Carbon Emissions

- Continue to measure, and offset 120% of residual carbon emissions
- Reduce emissions by 8% by 2025

Independence

Integrity

Impartiality

Transparency