# Impact Report 2022/23

# McHugh & Shaw.

Our **VISION** is that businesses feel confident in making credible sustainability claims and can trust the sustainability claims made by their partners and suppliers.

Ultimately, greenwashing is eliminated.

Our **MISSION** is to provide high-quality sustainability assurance services (audits) for both public and private organisations in both the voluntary and compliance markets that underpin sustainability claims.

We are committed to integrating all 17 of the United Nations Sustainable Development Goals into our work. Through our business operations and assurance services, we currently influence the following SDGs:

**3** GOOD HEALTH 4. QUALITY EDUCATION \_/w/•

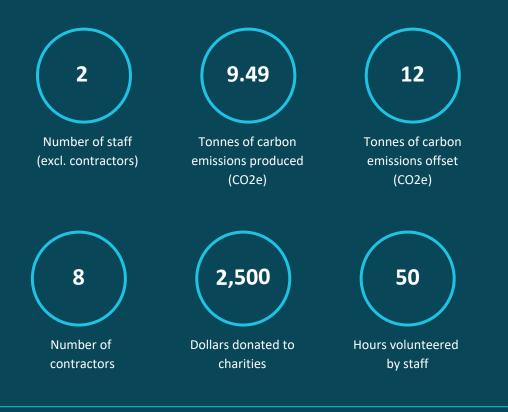
8 DECENT WORK AND ECONOMIC GROWTH **9** INDUSTRY, INNOVATION AND INFRASTRUCTURE

**10** REDUCED INFOUALITIES  $\sim$ 

13 CLIMATE CONSUMPTION AND PRODUCTION



## **Business, Social, and Environmental Stats** in 2023:



# **Our Commitments for 2024:**

**11** SUSTAINABLE CITIE AND COMMUNITIES

#### **BCorp**

- Submit BCorp certification application
- Become certified

#### **Advisory Board**

- Implement an Advisory Board
- Improve company oversight

#### Volunteer & Pro-Bono

- Commit to at least 80 pro-bono hours
- Commit to 20 hours per FTE (or equivalent) of volunteer hours

#### Living Wage

- Seek Living Wage Employer accreditation
- Eliminate gender pay gaps, reduce overall pay gaps

#### **Charitable Giving**

- Formalise donation of 2% sales revenue
- Upstream and Garden to Table

#### **Carbon Emissions**

- Continue to measure, and offset 120% of residual carbon emissions
- Reduce emissions by 8% by 2025

Independence

## Integrity

#### Impartiality

#### Transparency